

IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WISCONSIN

AMY J. WALTERS,

Plaintiff,

SPECIAL VERDICT

v.

12-cv-804-wmc

MAYO CLINIC HEALTH SYSTEM-
EAU CLAIRE HOSPITAL, INC.,

Defendant.

We, the jury, for our special verdict, do find as follows:

ADA Claims

QUESTION NO. 1: Did defendant Mayo Clinic Health System-Eau Claire Hospital Inc., violate the ADA by failing to provide a reasonable accommodation to plaintiff Amy J. Walters?

Yes _____ No ✓

QUESTION NO. 2: Did defendant violate the ADA by taking any of the following job actions on the basis of plaintiff's disability:

- | | | |
|---|-----------|-------------|
| a. demoting plaintiff in December 2010? | Yes _____ | No <u>✓</u> |
| b. suspending plaintiff in March 2011? | Yes _____ | No <u>✓</u> |
| c. terminating plaintiff in April 2011? | Yes _____ | No <u>✓</u> |

FMLA Claim

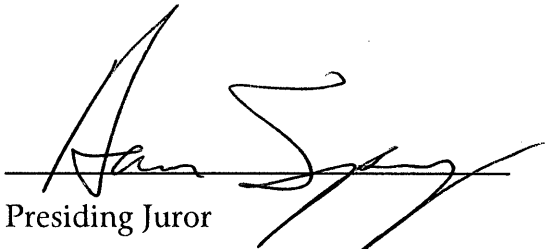
QUESTION NO. 3: Did defendant interfere with plaintiff's rights under the FMLA by giving her a written warning on October 7, 2010?

Yes ✓ No

If you answered Question No. 3 "Yes," please answer Question No. 4. If you answered, Question No. 3 "No," please go to the end of the verdict form and sign and date it.

QUESTION NO. 4: Did defendant rely on the October 7, 2010, written warning in taking the following job actions:

- a. demoting plaintiff in December 2010? Yes ✓ No
- b. terminating plaintiff in April 2011? Yes ✓ No


Presiding Juror

Madison, Wisconsin

Dated this 27 day of March, 2014.